

Position Description	
Position Title:	Environmental Water Project Officer
Location:	Bendigo
Term:	Full-time Ongoing
Classification:	SCHADS; Social and Community Services – Level 4
Reports to:	Project Manager, Gatjin

Overview of Corporation

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) trading as DJAARA actively works to progress the aspirations of the Dja Dja Wurrung community. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People.

Dja Dja Wurrung Enterprises Pty Ltd

Dja Dja Wurrung Enterprises Pty Ltd (DDWE) is a company solely owned by Dja Dja Wurrung Clans Aboriginal Corporation. The trading entities of DDWE provide an expansive range of commercial natural resource and heritage management services aligned to the aspirations and rights of the Dja Dja Wurrung as the recognised Traditional Owners of an area of Central Victoria.

Position Overview

The Environmental Water Project Officer will play a key role in delivering projects within DJANDAK's Gatjin team. Guided by Project Managers and working closely with the broader team and business, this dynamic role focuses on protecting and restoring environmental and cultural water across Djandak. The position involves working alongside Djaara members, community groups, and government agencies to heal waterways and Country, while embedding DJAARA values into every aspect of this work.

balaki wuka | giving to community

Larnangurrak (our place)

43 Hattam Street, Golden Square, VIC 3555

T: (03) 5444 2888

E: info@djadjawurrung.com.au

P.O Box 1026 Bendigo VIC 3552

djadjawurrung.com.au



Key responsibilities include engaging with Djaara members and stakeholders, supporting project delivery, and participating in on-Country activities. The role offers a balance of office-based work and time spent on Djandak, depending on project needs.

In this position you will:

- Contribute to the delivery of Gatjin (water) projects that align with the Dhelkunya Dja Country Plan, the Dhelkunyangu Gatjin Strategy, and the annual Djandak Business Plan objectives.
- Assist the Project Manager in delivering environmental and cultural water projects across Djaara Country, with a focus on healing Djandak.
- Conduct fieldwork including: reading Country, water quality assessments, collecting eDNA samples, and other environmental surveys.
- Contribute to and manage monitoring to understand the condition and response of wetlands and waterways to environmental watering
- Spend time on djandak understanding environmental water needs across Djandak and contribute to the management, planning, delivery and evaluation of environmental water on Djandak
- Support Djaara members to actively participate in on-Country activities, including Aboriginal Water Assessments (AWAs), and interpret cultural values in the AWA' and other cultural assessments.
- Have effective working relationships with relevant regional State and Federal Government agencies, other stakeholder groups and the broader community.
- Maintain project documentation.

Reporting Relationships

The position will report to, and will operate under, direction from the Project Manager, Gatjin

Accountabilities

- Document and report on field activities, including monitoring results, and community participation, ensuring accurate data entry and knowledge sharing.
- Maintain strong relationships with Traditional Owners, government agencies, community partners, and researchers to ensure collaborative project delivery.
- Participate in relevant training and development, especially related to water monitoring techniques, cultural heritage management, and safety on Djandak.
- Uphold the rights of Djaara People by promoting self-determination and supporting cultural authority in all water-related activities.

Key Selection Criteria

- Awareness of, or experience brining traditional owner values into projects and working with Traditional Owners
- One or more of the following qualifications:
 - Relevant Traineeship experience
 - Certificate in Aboriginal Cultural or Water management or equivalent
 - Tertiary qualification in fields relevant to ecology, environmental science, Natural Resource Management, Indigenous Studies, water management or any other similar field of study
- Good communication and written skills including proficiency or willingness to learn basic computer programs such as MS Teams, Outlook, Word, Excel, PowerPoint.



- Prior work experience in: Environmental water, cultural water, Ecology, environmental science, natural resource management, Indigenous studies or other similar fields
- Is self-driven, can work independently as well as part of a team and can take direction.
- Has ambition and the ability to role model the DJAARA and DJANDAK organisational values, behaviours and culture.
- Skills in mapping, stakeholder engagement, environmental monitoring, reading Country, and general creativity will be looked at favourably.

Personal Skills Required

1. Commitment to Djaara self-determination expectations.
2. High ethical standards, personal integrity, and high degree of self-motivation.
3. Proven ability to create and maintain an expectation of trust, respect, and confidentiality whilst displaying sound judgment when dealing with sensitive or critical issues.
4. A commitment to safe work practices.
5. Excellent communication and interpersonal skills.
6. Capacity and willingness to accept direction and to work as part of a team in a multi-skilled, traditional owner-led working environment.

Other Relevant Skills, Knowledge and Qualifications

The successful applicant must possess and maintain a current Victorian Manual Driver Licence and be prepared to work predominantly across the Dja Dja Wurrung Recognition and Settlement Agreement Area and other locations from time to time.

Privacy Notification

Dja Dja Wurrung Enterprises Pty Ltd affirms that the collection and handling of applications and personal information related to your employment will be consistent with the requirements of the Information Privacy Act 2000.

CONTACT

Conan Peterson

Gatjin (water) Project Manager

Phone: 0461513344

Email: conan.peterson@djadjawurrung.com.au