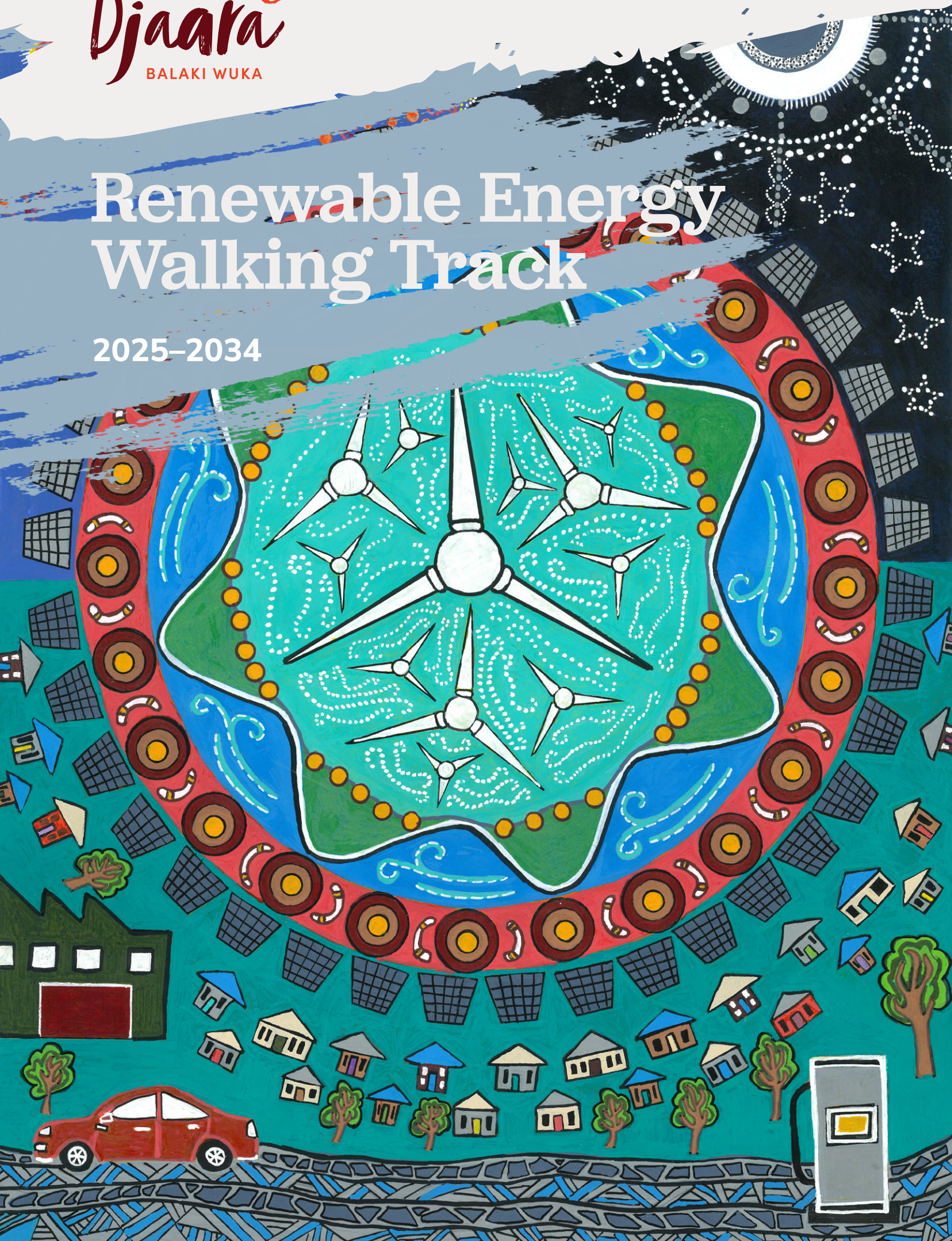


Renewable Energy Walking Track

2025–2034



Acknowledgement and Thank You

We would like to thank the Dja Dja Wurrung Renewable Energy Wartaka Members for their passion and commitment to the development of this document. Their knowledge, cultural guidance and contributions continue to be invaluable as the Dja Dja Wurrung Clans Aboriginal Corporation (trading as DJAARA) embarks on its renewable energy journey. We would also like to acknowledge and thank all staff at DJAARA who contributed to this document.

Cultural And Intellectual Property Statement

Indigenous Cultural and Intellectual Property (ICIP) expresses the tangible and intangible Cultural Heritage, traditional knowledge, and traditional Cultural expressions held by individuals, families, kinships and communities. ICIP will be managed consistent with the Dja Dja Wurrung Cultural Integrity Guidelines.

We ask that you respect the Cultural expressions and knowledge shared by Djaara (Dja Dja Wurrung People) throughout this document. This document cannot be reproduced in part or whole, or furnished to any party without prior written approval from DJAARA.

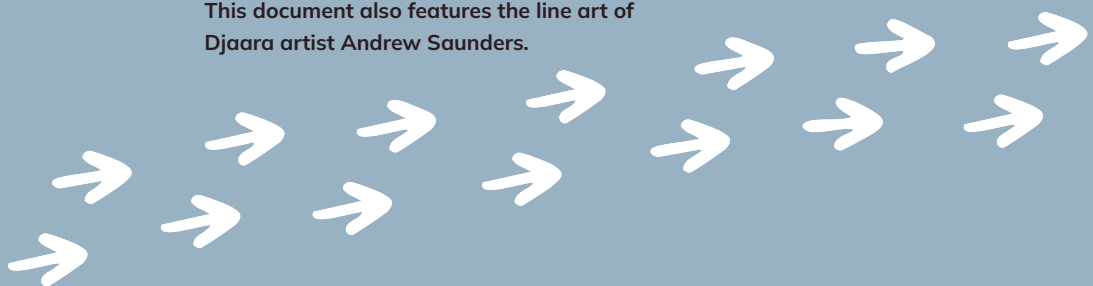
Cover artwork by Kathy Nicholls

Renewable Energy – the way of the future for Djaara

“The artwork shows circles representing Communities sitting together and talking about the future. Solar panels generated by the Sun placed around the wind turbines both powering energy for houses, factories and batteries for electric cars. They work day and night – sun and moon.

Clean energy is the way to go – green space around the wind turbines with trees.”

**This document also features the line art of
Djaara artist Andrew Saunders.**





Dja Dja Wurrung Clans Aboriginal Corporation

The Dja Dja Wurrung People are the Traditional Owners of Djandak (Dja Dja Wurrung Country), a cultural landscape that includes dreaming stories, lore, totemic relationships, songs, ceremonies and ancestral spirits.

Dja Dja Wurrung People see and relate to Country, people and entities in ways that are holistic and interconnected.

DJAARA is the trading name for the Dja Dja Wurrung Clans Aboriginal Corporation representing the interests of Dja Dja Wurrung People. In 2008 DJAARA gained Registered Aboriginal Party (RAP) status under the Aboriginal Heritage Act 2006 (Vic). RAP status embeds legislative functions as a decision maker and guiding voice, to further the fight for Dja Dja Wurrung People to be recognised as the Traditional Owners of **Djandak**, and be recognised as the experts in their Cultural Heritage. After 15 years of intensive negotiations, DJAARA and the Victorian Government signed the Recognition and Settlement Agreement (RSA) under the Traditional Owner Settlement Act 2010 (Vic) on 28 March 2013.

The Agreement is a means by which Dja Dja Wurrung tradition and the unique relationship of Dja Dja Wurrung People to **Djandak** are recognised, strengthened, protected, and promoted, for the benefit of all Victorians, now and into the future. The RSA binds the State of Victoria and DJAARA to a meaningful partnership founded on mutual respect.

Dja Dja Wurrung People have the right to participate fully in social, political, and economic life, to protect and develop their unique identity, and to make decisions about all of **Djandak**. This right persists regardless of Western legal understandings of tenure, including whether an area is classified as Crown land, freehold or otherwise.

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Strategic Vision

DJAARA is committed to driving solutions that will achieve the vision to heal people, Country and climate through clean and renewable energy as outlined in both Nyauwi Mutjeka, Renewable Energy Strategy, and DJAARA's Climate Change Strategy.

Nyauwi Mutjeka provides long-term direction for DJAARA around renewable energy aspirations, projects, and investment. Most importantly, it is underpinned by the Dja Dja Wurrung People's duty of care towards future generations, energy justice for their communities and all First Nations people.

DJAARA's renewable energy commitments as outlined in Nyauwi Mutjeka are:

By 2030 we want to be neutral in the harm our energy use causes people, nature and the climate.

Our commitments are to ensure our activities on **Djandak** heal Country, people and climate by:

- Developing policies and guidelines to reduce the energy impacts of our operations including from our buildings and vehicle fleet.
- Revisiting our own capacity to support people on Country with energy systems that align with the broader community transition to clean energy.
- Exploring opportunities to collaborate with government and industry on Dja Dja Wurrung led renewable energy and battery storage projects.

Key Principles

The Dhelkunya Dja Country Plan (2014–2034) outlines five principles that are critically important to Dja Dja Wurrung People as they inform how Country is managed and are the foundation of any partnerships. The table below describes how these principles will be applied to guide decision-making around renewable energy.

| DHELKUNYA DJA PRINCIPLES | DESCRIPTION IN THE RENEWABLE ENERGY CONTEXT |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CULTURE | <p>DJAARA will uphold its cultural obligations to look after Country for future generations. Renewable energy projects on Djandak should align with the Dhelkunya Dja Country Plan, align with Dja Dja Wurrung People's needs, honor Dja Dja Wurrung Ancestors, and protect Culture.</p> <p>DJAARA will advocate for:</p> <ul style="list-style-type: none">• Engagement, participation, identification, protection, management and conservation of Cultural Heritage for any type of renewable energy development and at all stages of development, from mining of critical minerals to decommissioning and end-of-life.• Protection, management and conservation of Cultural Heritage from below Country (e.g. buried artefacts, objects and Ancestral remains), on Country (e.g. trees, plants, animals, waterways) to Sky Country (e.g. night sky, sight line vision of landscapes), caring for all life and spirit in between.• Protection, management, research and conservation actions for culturally significant places to Dja Dja Wurrung People.• Preservation of all Creation and cultural Stories, life on Djandak, including its plants and animals.• Protection of culturally sensitive areas, significant landscapes, natural and cultural information.• Establishing cultural exclusion zones for renewable energy development.• Awareness, responsibilities and compliance under the Aboriginal Heritage Act 2006, including Cultural Heritage Management Plans, cultural heritage permits, cultural heritage agreements and implementation of recommendations identified through cultural heritage and landscape values assessments/cultural mapping. |

| DHELKUNYA DJA PRINCIPLES | DESCRIPTION IN THE RENEWABLE ENERGY CONTEXT |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PARTNERSHIPS | <p>The Recognition and Settlement Agreement binds the State of Victoria and DJAARA to a meaningful partnership founded on mutual respect. It is a means by which Dja Dja Wurrung Culture, traditional practices and the unique relationship of Dja Dja Wurrung People to their traditional country are recognised, strengthened, protected and promoted, for the benefit of all Victorians, now and into the future.</p> <p>DJAARA will seek to work with partners on renewable energy projects that embody our values of Country and Culture, not undermine them.</p> <p>DJAARA will pursue partnerships that are committed to these shared principles:</p> <ul style="list-style-type: none"> • Transparency, openness and honesty • Respectful and meaningful engagement • Traditional Owner leadership • Self-determination • Free, Prior and Informed consent <p>DJAARA expects to be engaged consistent with the right to Free, Prior and Informed Consent, from the beginning and at each stage – including completion and beyond – of all projects on Country.</p> <p>Partnerships should be led by DJAARA, include Dja Dja Wurrung People's voices, and respect cultural Lore and protocols.</p> <p>All renewable energy project partners and resulting agreements will be expected to support or advocate for protection of Country, Culture and mutual benefits for Dja Dja Wurrung People.</p> |

| DHELKUNYA DJA PRINCIPLES | DESCRIPTION IN THE RENEWABLE ENERGY CONTEXT |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| LOOKING AFTER COUNTRY | <p>Renewable energy projects will respect, protect and preserve Country. Any infrastructure development must seek to minimise harmful impacts to Country and will be assessed by DJAARA's Malamiya (Cultural Heritage) team and Dja Dja Wurrekatjalangu (Recognition and Settlement Agreement) team.</p> <p>It is essential that the below items are strictly followed during all Cultural Heritage assessments:</p> <ul style="list-style-type: none"> • Dja Dja Wurrung People to be directly involved in all works • Respecting men's and women's business • Sufficient time to prepare and understand area of impact and educate others involved <p>The conservation and protection of the environment, in particular where culturally significant places to Dja Dja Wurrung People and natural values sites are located is paramount. The creation of cultural exclusion zones and right to veto renewable energy developments is key to looking after Country and supporting self-determination.</p> <p>All projects must have a net positive environmental outcome. Any rehabilitation work for project sites should use species endemic to Djandak that are culturally significant and aim to leave the Country in a healthier state than it was before the work started. All projects must prioritise healing Country as a key outcome.</p> <p>Thinking beyond environmental offsets, Country needs to be viewed holistically, and all projects must incorporate the principles of the Dhelkunya Dja Country Plan, to use the project to help heal and protect Country through Cultural Values Assessments and Cultural Mapping.</p> |
| TRADITIONAL KNOWLEDGE | <p>Dja Dja Wurrung People will maintain, control, protect and develop their traditional knowledge and traditional cultural expressions. It is important that cultural preservation and transfer of knowledge is led by Dja Dja Wurrung People and approached in a culturally safe and sensitive manner.</p> <p>Learning about Country and traditional knowledge enables one to Care for Country. We expect anyone who engages DJAARA to have an awareness of Dja Dja Wurrung cultural knowledge, ways, customs, language and cultural lore. This will help incorporate Dja Dja Wurrung traditional knowledge into all aspects of a partnership, project and decision making.</p> |

| DHELKUNYA DJA PRINCIPLES | DESCRIPTION IN THE RENEWABLE ENERGY CONTEXT |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ECONOMIC | <p>Renewable energy developments on Country will generate economic benefits which must be responsibly and equitably shared with Dja Dja Wurrung People. Any income generated from renewable energy projects will be invested into further improving outcomes for Dja Dja Wurrung People, future generations and healing Country.</p> <p>Generating economic benefits must be considered alongside other social and cultural benefits such as knowledge, language, building community, cultural connection and practice.</p> <p>DJAARA strives to provide training and job pathways and to establish a range of ongoing suitable jobs for Dja Dja Wurrung People. This includes supporting the process of obtaining jobs including relocation and housing. Job creation and opportunities should exist from entry-level positions to leadership positions and specialist roles.</p> <p>DJAARA will also seek to support Dja Dja Wurrung businesses, education and scholarship opportunities. Supporting young Dja Dja Wurrung People is critical to ensure continuity and succession planning as the Dja Dja Wurrung community strives to unlock new economic opportunities and create intergenerational wealth.</p> <p>DJAARA will take advantage of economic opportunities and look for independent ownership for renewable energy projects or genuine partnerships where Dja Dja Wurrung People can lead.</p> <p>Ensuring DJAARA is adequately resourced to participate and drive engagement activities is critical to meet renewable energy development pressures and related opportunities.</p> |



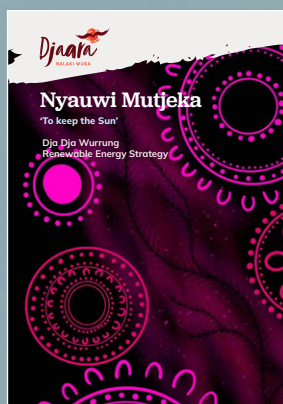
Renewable Energy Walking Track: 10-Year Plan

Eight focus areas have been identified for the Walking Track:

1. Bring Dja Dja Wurrung People along on the energy transition journey
2. Ensure Dja Dja Wurrung People have energy security and access to renewable energy
3. Protect culturally significant places and landscapes
4. Establish DJAARA-owned energy generation or storage projects
5. Support Dja Dja Wurrung People to access benefits and opportunities generated from renewable energy projects
6. Solutions for renewable energy waste and critical mineral mining concerns
7. Partnerships and engagement are guided by Culture and Lore
8. DJAARA is actively reducing the energy impact of our operations and is becoming a leader in renewable energy

These focus areas link back to outcomes set in Nyauwi Mutjeka (see Figure 1, page 15) and also contribute towards actions in the Climate Change Strategy and goals in Dhelkunya Dja Country Plan.

DJAARA will review actions and outcomes under each focus area every two years to assess priorities and develop new initiatives where necessary.



DHELKUNYA DJA COUNTRY PLAN GOALS



Goal 1 Djaara

Every Djaara person is happy, healthy, and secure in their identity, livelihood, and lifestyle.



Goal 2 Cultural Practice & Customs

Our customs and practices are alive and respected, keeping us connected to our past, our present, and our future.



Goal 3 Malamiya | Cultural Heritage

Our Malamiya (Cultural Heritage) is recognised and protected as a celebration of our identity and community.



Goal 4 Bush Tucker & Medicine

Our Djandak continues to nourish us by providing bush tucker and medicine.



Goal 5 Wanyarram - Rivers & Waterways

Our rivers and waterways are healthy and meet the needs of our People and land.



Goal 6 Land

Our upside-down (mined) Djandak is healthy again.



Goal 7 Self-determination

We have an established place in society and are empowered to manage our own affairs.



Goal 8 Traditional Owner Economy

We have a strong and diverse economic base to provide for our health and wellbeing and to strengthen our living Culture.



Goal 9 Galkangu - Joint Management

All Crown land on our Djandak is Aboriginal Title and we are the sole managers.

NYAUWI MUTJEKA VISION

To heal people, heal Country, and heal climate through clean and renewable energy.

The vision is informed by and feeds into several goals in the Dhelkunya Dja Country Plan 2014–2034.

OUTCOMES

Build capacity to support Dja Dja Wurrung People in the renewable transition

Explore opportunities for Dja Dja Wurrung led renewable energy projects

Reduce the energy impacts of DJAARA'S operations

FOCUS AREAS

Bring Dja Dja Wurrung People along on the energy transition journey

Protect Dja Dja Wurrung People culturally significant places and landscapes

DJAARA is actively reducing energy impact of our operations and being a leader in this space

Ensure Dja Dja Wurrung People have energy security and access to renewable energy

Establish DJAARA-owned energy generation or storage projects

Solutions for renewable energy waste and critical mineral mining concerns

Support Dja Dja Wurrung People to access benefits and opportunities generated from renewable energy projects

Partnerships and engagement are guided by Culture and Lore

Figure 1: The Walking Track's eight focus areas in relation to outcomes in Nyauwi Mutjeka



FOCUS AREA 1:

Bring Dja Dja Wurrung People along on the energy transition journey

Dja Dja Wurrung People have not been adequately informed or engaged about renewable energy, the changes and challenges from the energy transition, or pros and cons of renewable energy development on Country. Dja Dja Wurrung People cannot be expected to self-determine what a future with renewable energy looks like for them or make informed decisions without bridging this gap.

| ACTION | OUTCOME |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Develop ways to communicate to Dja Dja Wurrung People: changes, benefits of moving away from fossil fuels towards renewables, benefit sharing opportunities and risks involved in the renewable energy transition.</p> <p>Develop resources, content and guides for internal and external learning: video, storytelling, survey and presentation</p> <ul style="list-style-type: none">• Ensure plain language is used and content relates back to Dhelkunya Dja Country Plan goals• Create register and maintain the resources developed <p>Facilitate events/workshops to build climate and energy literacy for Dja Dja Wurrung People and DJAARA staff</p> <ul style="list-style-type: none">• Work with Member Engagement team to organise renewable energy site tours or experiences | <p>DJAARA has improved information sharing with Dja Dja Wurrung People.</p> <p>DJAARA has expanded engagement with Dja Dja Wurrung People on renewable energy.</p> <p>Dja Dja Wurrung People have increased understanding about renewable energy and the pros and cons of development.</p> <p>DJAARA has improved capacity by being suitably resourced to make decisions and self-determine how to participate in the renewable energy transition.</p> |

| ACTIONS | | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|---------|-------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 | Develop ways to communicate changes, benefits and risks involved in the renewable energy transition to Dja Dja Wurrung People | | | | |
| 2 | Develop resources, content & guides for internal and external learning: video, survey and presentation | | | | |
| 3 | Facilitate events/workshops to build climate and energy literacy | | | | |



Goal 1: Djaara



Goal 7: Self-determination

FOCUS AREA 2:

Ensure Dja Dja Wurrung People have energy security and access to renewable energy

Dja Dja Wurrung People face historical disparities and economic marginalisation that restrict wealth, home and business ownership. This means Dja Dja Wurrung People will require additional support, information and capital to obtain energy security and access to renewable energy. Dja Dja Wurrung People have not been adequately informed about how to access renewable energy programs, rebates, subsidies or upgrades for their homes, businesses and vehicles.

| ACTION | OUTCOME |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Conduct DJAARA Member surveys to understand individual and household energy needs and issues</p> <ul style="list-style-type: none">• Target to survey 60% of DJAARA Members by Dec 2025 <p>Develop initiatives to address Dja Dja Wurrung household energy needs and barriers to accessing these programs (for homeowners and renters)</p> <ul style="list-style-type: none">• Work with local councils, organisations and State government to see what lessons and models Dja Dja Wurrung People can apply• Explore support for Dja Dja Wurrung businesses <p>Investigate organising culturally appropriate energy household assessments or info sessions for DJAARA Members</p> <ul style="list-style-type: none">• Options for training Dja Dja Wurrung People to deliver this | <p>DJAARA has improved understanding of Dja Dja Wurrung individual and household energy needs and barriers to accessing these programs</p> <p>DJAARA can start investigating tangible ways to address needs and barriers</p> <p>Dja Dja Wurrung households are more energy resilient</p> |

| ACTIONS | | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 | Conduct Member surveys to understand Dja Dja Wurrung People's individual and household energy needs and issues | | | | |
| 2 | Develop initiatives to address Dja Dja Wurrung individuals and household energy needs and barriers to accessing these programs (for homeowners and renters) | | | | |
| 3 | Investigate organising culturally appropriate energy household assessments or info sessions for DJAARA Members | | | | |



Goal 1: Djaara



Goal 7: Self-determination

FOCUS AREA 3:

Protect culturally significant places and landscapes

DJAARA has a cultural obligation to ensure that proponents of all works avoid harm, impact and destruction of Cultural Heritage and culturally sensitive and significant places and landscapes on **Djandak**. DJAARA must ensure renewable energy projects do not harm Country or destroy culturally significant places and landscapes.

| ACTION | OUTCOME |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Work with Malamiya (Cultural Heritage) team and Dja Dja Wurrung People to assess where Country has been mapped and identify further mapping that needs to take place across Country</p> <ul style="list-style-type: none"> Steps must be taken to understand what information can be shared, how to improve ICIP storage and what must be protected due to cultural significance Mapping must be inclusive of tangible Dja Dja Wurrung People places and intangible heritage such as oral history Consider testing new approaches such as open invitations to DJAARA Members and family groups based on specific project areas <p>Secure adequate resources to undertake cultural mapping that applies best practice Cultural Heritage management principles and actions in protection, management and conservation</p> | <p>DJAARA has established cultural exclusion zones for renewable energy development with Dja Dja Wurrung People to protect culturally significant places and landscapes</p> |

| ACTIONS | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 Work with Malamiya (Cultural Heritage) team and Dja Dja Wurrung community to assess what has been mapped and further mapping that needs to take place across Country | | | | |
| 2 Secure adequate resourcing to undertake cultural mapping that applies best practice Cultural Heritage management principles and actions | | | | |



Goal 2: Cultural Practices and Customs



Goal 3: Cultural Heritage

FOCUS AREA 4:

Establish DJAARA-owned renewable energy projects

Dja Dja Wurrung People have historically been locked out of wealth generation opportunities and this must change in the renewable energy transition. Renewable energy generation, transmission and storage projects represent an opportunity to participate in emerging economies and create significant long-term benefits.

| ACTION | OUTCOME |
|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Conduct scoping and feasibility studies for DJAARA-owned energy generation and storage projects | DJAARA assessed the feasibility of owning a renewable energy generation or storage project on Country |
| Research options for finance models, suitable partners and organisation capacity modelling | DJAARA has a better understanding of what capacity and skills are required (for both staff and Dja Dja Wurrung People) to establish and operationalise future projects |
| Research what others are doing and have done so we can learn lessons, adjust and adapt it to make it suitable for DJAARA | DJAARA has started mapping steps required to improve capacity of both staff and Members to establish renewable energy projects |
| Consult with other Traditional Owners to see what we can learn or work on as a collective | |
| Consult with the Renewable Energy Wartaka members and other Dja Dja Wurrung People throughout this process | |

| ACTIONS | | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|---------|--------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 | Conduct scoping and feasibility studies for DJAARA-owned energy generation and storage projects | | | | |
| 2 | Research options for finance models, suitable partners and organisation capacity modelling | | | | |
| 3 | Research what others are doing and have done so we can learn lessons, adjust and adapt it to make it suitable for DJAARA | | | | |
| 4 | Consult with other Traditional Owners to see what we can learn or work on as a collective | | | | |
| 5 | Consult with the Renewable Energy Wartaka members and other Dja Dja Wurrung People throughout this process | | | | |



Goal 1: Djaara



Goal 7: Self-determination



Goal 8: Traditional Owner Economy

FOCUS AREA 5:

Support Dja Dja Wurrung People to access benefits and opportunities generated from renewable energy projects

Dja Dja Wurrung People have historically been excluded from benefit sharing in projects across **Djandak**. Renewable energy projects must ensure appropriate benefits and opportunities are accessible to Dja Dja Wurrung People.

| ACTION | OUTCOME |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Investigate funding pathways for:</p> <ul style="list-style-type: none"> • Energy upgrades for Dja Dja Wurrung People and households • Investment in Dja Dja Wurrung-owned businesses • Jobs, training, and upskilling • Scholarships and educational opportunities <p>This includes working with existing programs (e.g. Community Support Program) and exploring setting up new funds or programs</p> | <p>DJAARA has established funds or programs for its Members to benefit from any income or opportunities generated from renewable energy projects</p> <p>Dja Dja Wurrung People have increased opportunities (economic, social and cultural) because of renewable energy projects and partnerships</p> |

| ACTIONS | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| <p>1 Investigate funding pathways for:</p> <ul style="list-style-type: none"> • Energy upgrades for Dja Dja Wurrung individuals and households • Investment in Dja Dja Wurrung-owned businesses • Jobs, training and mentorship • Scholarships and educational opportunities | | | | |



Goal 1: Djaara



Goal 7: Self-determination



Goal 8: Traditional Owner Economy

FOCUS AREA 6:

Solutions for renewable energy waste and critical mineral mining concerns

The renewable energy industry will generate waste and require mining of critical minerals, both of which have a high potential to harm Country. It is a priority for Dja Dja Wurrung People to investigate ways to avoid and minimise the harm of these activities, understand any emerging economic opportunities and advocate for a circular approach throughout all stages of a renewable energy project.

| ACTION | OUTCOME |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>DJAARA will seek to understand what critical mineral deposits and exploration licenses are on Djandak, their impacts and future plans</p> <ul style="list-style-type: none"> • Work with Malamiya team, and Dja Dja Wurrekatjalangu (RSA) team to review existing legislation and lessons learned from past/current mining operation impacts and agreements <p>Research how current renewable energy infrastructure is sourced, recycled, re-used decommissioned or disposed of in Victoria, Australia, and internationally.</p> <p>Explore ways to raise concerns around waste to government and industry</p> <ul style="list-style-type: none"> • Consult and explore options with other Traditional Owner groups • Investigate examples in other states (e.g. South Australia and Queensland) | <p>DJAARA has increased knowledge on how critical mineral mining will impact Dja Dja Wurrung People and Djandak.</p> <p>DJAARA has a formal position on critical minerals and how/if this aligns with Dhelkunya Dja Country Plan goals and aspirations for healing Dja Dja Wurrung People and Djandak.</p> <p>DJAARA understands end-of-life options and recycling of renewable energy infrastructure, including potential enterprise opportunities.</p> <p>Dja Dja Wurrung People are well informed about impacts of critical minerals to Country and end-of-life options for renewable energy infrastructure.</p> |

| ACTIONS | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 DJAARA will seek to understand what critical mineral deposits and exploration licenses are on Djandak , their impacts and future plans | | | | |
| 2 Research how renewable energy infrastructure is sourced, recycled or disposed of in Victoria, Australia, and internationally | | | | |
| 3 Explore ways to raise concerns around waste to government and industry | | | | |



Goal 6: Land



Goal 8: Traditional Owner Economy

FOCUS AREA 7:

Partnerships and engagement are guided by Culture and Lore

Renewable energy proponents and government want to engage in genuine consultation and partnerships with Dja Dja Wurrung People, but they do not always understand or respect cultural lores and protocols. They leave Dja Dja Wurrung People out of key decision making, creating tight timelines, with incompatible governance models and inadequate resourcing to engage Dja Dja Wurrung People widely.

| ACTION | OUTCOME |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>DJAARA to work with DUMAWUL, Malamiya and Dja Dja Wurrekatjalangu teams to adapt cultural awareness training for renewable energy projects</p> <ul style="list-style-type: none"> Steps must be taken to ensure DJAARA has appropriate staff and capacity to deliver this training Consider how to create Member-informed training opportunities connecting to specific projects or sites <p>Develop and promote the Walking Track and Partnership & Benefit Sharing Guide with all partners, government and relevant renewable energy project proponents</p> <ul style="list-style-type: none"> Consider holding dedicated information sessions or events <p>DJAARA to build stronger relationships with its members and investigate how to bring their voices into the decision-making</p> | <p>DJAARA has developed a cultural awareness training that can be adapted to renewable energy projects</p> <p>DJAARA has developed a strong framework and position for partners to understand how to best engage DJAARA and its Members</p> <p>DJAARA has tested and implemented ways to better include Dja Dja Wurrung People's voices in decision-making processes</p> |

| ACTIONS | | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 | DJAARA to work with DUMAWUL, Malamiya and Dja Dja Wurrekatjalangu teams to adapt cultural awareness training for renewable energy projects | | | | |
| 2 | Develop and promote the Walking Track and Partnership and Benefit Sharing Guide with all partners, government and relevant renewable energy project proponents | | | | |
| 3 | DJAARA to build stronger relationships with its members and investigate how to bring their voices into decision-making | | | | |



Goal 2: Cultural Practices and Customs



Goal 7: Self-determination

FOCUS AREA 8:

DJAARA is actively reducing the energy impact of our operations and is becoming a leader in renewable energy

DJAARA has the goal of being a zero-emissions corporation by 2030. DJAARA has grown rapidly over the last ten years in terms of work programs, services, number of enterprises, staff and assets. It has been challenging to assess how to reduce our energy impact and emissions without dedicated resources.

| ACTION | OUTCOME |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Work with Procurement and Asset Management team to conduct an energy and emissions audit for all DJAARA assets | DJAARA has a clear understanding of all assets' emissions and energy efficiency. This is easily accessible, measured and tracked, and regularly reported on |
| Baseline DJAARA's total emissions and develop a plan to become a zero-emissions corporation. Create tracking and reporting tools | DJAARA is implementing its plan to reduce emissions and energy inefficiency across the group |
| Develop an education and communication strategy for DJAARA to reduce the environmental impacts of our operations | DJAARA has built and strengthened partnerships with those who can support us to reduce our impact and emissions |
| Identify specific opportunities where partners can support DJAARA to implement actions across this plan | |

| ACTIONS | | JAN 2025 | JULY 2025 | JAN 2026 | JULY 2026 |
|---------|----------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-----------|
| 1 | Work with Procurement and Asset Management teams to conduct an energy and emissions audit for all DJAARA assets | | | | |
| 2 | Baseline DJAARA's total emissions and develop a plan to become a zero-emissions corporation. Create tracking and reporting tools | | | | |
| 3 | Develop an education and communication strategy for DJAARA to reduce the environmental impacts of their operations | | | | |
| 4 | Identify specific opportunities where partners can support DJAARA to implement actions across this plan | | | | |



Goal 7: Self-determination



Implementation, Monitoring and Review

DJAARA understands the renewable energy transition and opportunities within it can evolve quickly. DJAARA also recognises wider and continued engagement with Dja Dja Wurrung People is required to understand how best to achieve these aspirations.

An annual review and reporting of the actions and outcomes in this Walking Track will be undertaken to measure progress, and actions will be assessed and revised every two years in consultation with the Renewable Energy Wartaka group and DJAARA Members.





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